

FEBRIYANDIKA TARANG BORO

ST, CMCP, MMC, WMI, AWP

BUSINESS TRANSFORMATION & OPERATIONS EXECUTIVE



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EXECUTIVE PROFILE

Business leader and management consultant with 10+ years across operational leadership, organizational development, financial management, and client transformation. Builds the structures, teams, and management routines that turn growth ambitions into disciplined execution.

LEADERSHIP AT A GLANCE

5 → 50

TEAM SCALE

ERSPO, by Aug 2024

~100

DIVISION SIZE

Kedaung Oriental

~20

SALES TEAM

Sinarmas Group (BCI)

PROFESSIONAL EXPERIENCE

Founder & Managing Director | DIKA Consulting

2022–Present

Partner with leadership teams to strengthen growth strategy, organizational design, financial visibility, and cross-functional execution. Translate business priorities into clear accountability, KPIs, and operating routines.

Head of People & Operations | ERSPO

2023–2025

Scaled the team from 5 to approximately 50 by August 2024. Oversaw people and finance operations while supporting fundraising, investor relations, and the systems required for a growing consumer business.

Plant Manager → Head of Business Development | Kedaung Oriental

2020–2023

Built a new division of approximately 100 employees and managed work across production, marketing, finance, R&D, and warehousing. Established SOPs and OKR-based performance management; completed SQP, GSV, and WCA audit programs.

Head of Project Consultant | Sinarmas Group (BCI)

2018–2020

Led client projects from solution design through implementation, coordinating vendors and partners and managing a sales team of approximately 20 people.

Technical Consultant | PT Perkom Indah Murni

2016–2018

Assessed client needs, developed proposals, and recommended practical technology solutions.

Engineer | Bakrie Building Industri

2015–2016

Supported the supervisor in analyzing and developing machine programs, while monitoring machine operators and coordinating day-to-day production activities.

ADDITIONAL LEADERSHIP

Chief Financial Officer · ACE Digital (2021–2023) | Investment Fund Manager · PT Sahabat Investasi Indonesia (2018–2022) | Commissioner · TERRA Property (2022–2025)

EDUCATION & CREDENTIALS

B.Eng., Electrical Engineering · Budi Luhur University
CMCP · Certified Management Consultant Professional | MMC · Master Management Consultant
WMI · Wakil Manajer Investasi | AWP · Associate Wealth Planner

EXECUTIVE STRENGTHS

Business transformation · Cross-functional leadership · Organizational design · Financial planning · Operational excellence · KPI and OKR systems · Change management

THE LEADERSHIP PROPOSITION

Connect commercial ambition with the people, financial discipline, and operating systems needed to deliver it.

PROOF OF SOME CERTIFICATES

Febriyandika Tarang Boro



International Business
Management Institute
Berlin · Germany



This certifies that

Febriyandika Tarang Boro

has successfully met the requirements for
and was awarded a certificate in

Economics and International Business



Bohr
President

Werkner
Program Director

Certificate ID:
165064-162-365-8892
www.ibmi-institute.com/verify

International Business
Management Institute
Berlin · Germany



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and was awarded a certificate in

Essential Management Skills



Bohr
President

Werkner
Program Director

Certificate ID:
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International Business
Management Institute
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and was awarded a certificate in

Finance and Accounting



Bohr
President

Werkner
Program Director

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and was awarded a certificate in

Human Resource Management



Bohr
President

Werkner
Program Director

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and was awarded a certificate in

Strategy and Operations



Bohr
President

Werkner
Program Director

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Management Institute
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has successfully met the requirements for
and was awarded a certificate in

Marketing and Communications



Bohr
President

Werkner
Program Director

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